

CURRICULUM VITAE

JOHN T. GILES

Development Research Group
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APPOINTMENTS

Lead Economist. Development Research Group, Human Development and Public Services (DECHD). The World Bank. March 2016 – Present.

Lead Economist and Acting Research Manager, Human Development and Public Services (DECHD). The World Bank. September 2020 – May 2021.

Adjunct Lecturer. School of Advanced International Studies, Johns Hopkins University, Washington, DC, 2023-Present. Course: *Labor Economics and Public Policy* (Masters).

Senior Labor Economist. Development Economics Research Group, Human Development and Public Services (DECHD). The World Bank. May 2007 – February 2016.

Associate Professor (on leave, with tenure). Department of Economics, Michigan State University. June 2007 – May 2010.

Assistant Professor. Department of Economics, Michigan State University. Lecturing: Development Economics (Doctoral and Undergraduate Courses), China's Economy and Economic Transition, Economies of East Asia (Undergraduate) August 1999 – May 2007.

Academy Scholar. Harvard Academy, Weatherhead Center for International Affairs, Harvard University. September 2001 – August 2003.

Visiting Scholar. Research Center for the Rural Economy, Ministry of Agriculture (Beijing, China). January – September, 1998.

Visiting Scholar. Center for Chinese Agricultural Policy, Chinese Academy of Agricultural Sciences (Beijing, China). May – October, 1996.

RESEARCH AFFILIATIONS

Research Fellow. Institute for the Study of Labor (IZA), Bonn, Germany.
August 2006 – Present.

Research Fellow. William Davidson Institute, University of Michigan, Ann Arbor.
January 2000 -- 2004.

Research Affiliate. Fairbank Center for East Asian Research, Harvard University.
July 2001 – August 2003.

EDUCATION

University of California at Berkeley, Ph.D. in Economics, 1999.

The Johns Hopkins University, Paul H. Nitze School of Advanced International Studies, M.A. in International Economics and China Studies, 1991.

Stanford University, B.A. in Political Science, 1987.

Stanford University, B.S. in Electrical Engineering, 1986.

PUBLICATIONS

Peer Reviewed Publications

“Migration, Growth, and Poverty Reduction in Rural China: Retrospect and Prospects,” with Ren Mu. *World Bank Research Observer* (December 2024) in press. (available early access: <https://doi.org/10.1093/wbro/lkae013>)

“One Country, Two Systems: Evidence on Retirement Patterns in China,” with Xiaoyan Lei, Gewei Wang, Yafeng Wang, Yaohui Zhao. *Journal of Pension Economics and Finance*, 22(2) (April 2023): 188-210.

“The Path to Healthy Ageing in China: A Peking University-Lancet Commission,” with Xinxin Chen, Yao Yao, Winnie Yip,..., James Smith, John Strauss and Yaohui Zhao. *The Lancet* 400 (10367) (December 2022): P1967-2006.

“The Effect of Height on Earnings: Is Stature Just a Proxy for Cognitive and Non-Cognitive Skills?” with Laurent Bossavie, Harold Alderman and Cem Mete, *Economics and Human Biology* 43 (December 2021), 101046. (<https://doi.org/10.1016/j.ehb.2021.101046>)

“Can Information Influence the Social Insurance Participation Decision of China’s Rural Migrants?” with Xin Meng, Sen Xue and Guochang Zhao. *Journal of Development Economics* 150 (May 2021), 102645.

“Ageing, work and retirement in China, East and Southeast Asia,” with Philip O’Keefe, Huang Yang, *China: An International Journal* 19(3) (2021): 53-78.

“Is Consanguinity an Impediment to Child Development?” with Cem Mete, Laurent Bossavie and Harold Alderman, *Population Studies*, 74:2 (June 2020): 139-159.

“Migration and Human Capital Accumulation in China,” with Yang Huang (World Bank, Beijing). *IZA World of Labor* (May 2020): 476.

“The Great Proletarian Cultural Revolution, Disruptions to Education, and Returns to Schooling in Urban China,” with Albert Park (HK UST) and Meiyan Wang (CASS-IPLE). *Economic Development and Cultural Change* 68 (October 2019): 131-164.

“The Gender Patterns of Eldercare in China,” with Xinxin Chen (Peking University), Yafeng Wang (Peking University) and Yaohui Zhao (Peking University). *Feminist Economics* 24(2) (March 2018): 54-76 (<https://doi.org/10.1080/13545701.2018.1438639>).

“Village Political Economy, Land Tenure Insecurity and Rural to Urban Migration: Evidence from China,” with Ren Mu (Texas A&M University). *American Journal of Agricultural Economics* 100(2) (March 2018): 521-544 (<https://doi.org/10.1093/ajae/aax086>).

“Migrant Labor Markets and the Welfare of Rural Households in the Developing World: Evidence from China,” with Alan de Brauw. *World Bank Economic Review* 32(1) (February 2018): 1-18 (<https://doi.org/10.1093/wber/lhx023>).

“Migrant Opportunity and the Educational Attainment of Youth in Rural China.” with Alan de Brauw, *Journal of Human Resources* 52(1) (Winter 2017): 274-313.

- “Protecting Child Nutritional Status in the Aftermath of a Financial Crisis: Evidence from Indonesia,” with Elan Satriawan (Gadjah Mada University). *Journal of Development Economics* 114(1) (May 2015): 97-106.
- “China’s 2008 Labor Contract Law: Implementation and Implications for China’s Workers,” with Mary Gallagher, Albert Park and Meiyan Wang, *Human Relations* 68(2) (February 2015): 197-235.
- “A Policy Evaluation of China’s New Rural Pension Program: Income, Poverty, Expenditure, Subjective Well-Being and Labor Supply” (in *Chinese*), with Chuanchuan Zhang (Central University of Finance and Economics) and Yaohui Zhao (Peking University). *China Economic Quarterly* 14(1) (October 2014): 203-230.
- “A Control Function Approach to Estimating Dynamic Binary Response Panel Data Models with an Endogenous Regressor,” with Irina Murtazashvili (Drexel University). *Journal of Econometric Methods* 2(1) (July 2013): 69-87.
- “Expanding Social Insurance Coverage in Urban China,” with Dewen Wang and Albert Park. *Research in Labor Economics* 37 (July 2013): 123-179.
- “Does it pay to be a Cadre? The Returns to Being a Local Official in Rural China,” with Scott Rozelle (Stanford) and Jian Zhang (China University of Finance and Economics). *Journal of Comparative Economics* 40(3) (August 2012): 337-356.
- “Patterns and Correlates of Intergenerational Non-Time Transfers: Evidence from CHARLS,” with Xiaoyan Lei, Yuqing Hu, Albert Park, John Strauss, and Yaohui Zhao in *Aging in Asia: Findings from New and Emerging Data Initiatives*, J.P. Smith and M. Majmundar (eds.) Washington, DC: The National Academies Press (2012).
- “The Labor Supply and Retirement Behavior of China’s Older Workers and Elderly in Comparative Perspective,” with Dewen Wang and Wei Cai in *Aging in Asia: Findings from New and Emerging Data Initiatives*, J.P. Smith and M. Majmundar (eds.) Washington, DC: The National Academies Press (2012).
- “Did Higher Inequality Impede Growth in Rural China?” with Dwayne Benjamin and Loren Brandt; *Economic Journal*, 121(557) (December 2011): 1281-1309.
- “The Impact of the Global Financial Crisis on Off-Farm Employment and Earnings in Rural China,” with Jikun Huang, Huayong Zhi, Zhurong Huang, Scott Rozelle. *World Development*, 39(5) (May 2011): 797-807.
- “Can China’s Rural Elderly Count on Support from Adult Children? Implications of Rural-to-Urban Migration,” with Dewen Wang and Changbao Zhao, *Journal of Population Ageing* 3(3) (December 2010): 183-204.
- “Chronic and Transient Poverty: Measurement and Estimation, with Evidence from China,” with Jean-Yves Duclos and Abdelkrim Araar. *Journal of Development Economics* 91(2) (March 2010): 266-277.
- “Precautionary Behavior, Migrant Networks and Household Consumption Decisions: An Empirical Analysis Using Household Panel Data from Rural China” with Kyeongwon Yoo, *The Review of Economics and Statistics*, 89(3) (August 2007): 534-551.
- “Elderly Parent Health and the Migration Decision of Adult Children: Evidence from Rural China” with Ren Mu, *Demography* 44(2) (May 2007): 265-288.

- “How Well Do Children Insure Parents Against Low Retirement Income? An Analysis Using Survey Data from Urban China” with Fang Cai and Xin Meng, *Journal of Public Economics* 90(12) (December 2006): 2229-2255.
- “Is Life More Risky in the Open? Household Risk-Coping and the Opening of China’s Labor Markets,” *Journal of Development Economics*, 81(1) (October 2006): 25-60.
- “Reemployment of Dislocated Workers in Urban China: The Roles of Information and Incentives” with Albert Park and Fang Cai, *Journal of Comparative Economics* 34(3) (September 2006): 582-607.
- “How has Economic Restructuring Affected China’s Urban Workers,” with Albert Park and Fang Cai, *China Quarterly* 185 (March 2006): 61-95.
- “The Evolution of Inequality in Rural China,” with Dwayne Benjamin and Loren Brandt. *Economic Development and Cultural Change*, 53(4) (July 2005): 769-824.
- “What is China’s True Unemployment Rate?” with Albert Park and Juwei Zhang, *China Economic Review*, Vol 16(2) (June 2005): 149-170.
- “Competition Under Credit Rationing: Theory and Evidence from Rural China,” with Albert Park (University of Michigan) and Loren Brandt (University of Toronto). *Journal of Development Economics*, 71(2) (August 2003): 463-495.
- “Leaving China’s Farms: Survey Results of New Paths and Remaining Hurdles to Rural Migration” with Scott Rozelle, Guo Li, Minggao Shen and Amelia Hughart, *China Quarterly* 158 (June 1999): 367-393.

Book Chapters

- “Population Aging and Long-Term Care Needs,” with Elena Glinskaya, Yaohui Zhao, Xinxin Chen and Yuqing Hu in *Options for Aged Care in China*. Elena Glinskaya and Zhanlian Feng (eds.). Washington, DC: The World Bank (2018).
- “Weathering a Storm: Survey-Based Perspectives on Employment in China in the Aftermath of the Global Financial Crisis, with Albert Park, Fang Cai and Yang Du in *Working Through the Crisis: Jobs and Policies in Developing Countries during the Great Recession*. Arup Banerji, David Newhouse, Pierella Paci and David Robalino (eds.). Washington, DC: The World Bank (2013).
- “Left Behind in Old Age? Sources of Support for China’s Rural Elderly in a Period of Growth, Migration and Demographic Transition,” in *Dragon vs. Eagle: The Chinese Economy and U.S.-China Economic Relations, Collected Papers from the 2010-2011 Werner-Sichel Lecture Series*. Wei-Chiao Huang and Huizhong Zhou (eds.). Kalamazoo: The Upjohn Institute Press (2012).
- “Income Inequality during China’s Economic Transition,” with Dwayne Benjamin, Loren Brandt and Sangui Wang. Chapter 18 in *China’s Great Economic Transformation*, Loren Brandt and Thomas Rawski, eds., Cambridge University Press (June 2008).

Books

- The Elderly and Old Age Support in Rural China: Challenges and Prospects*, with Fang Cai, Philip O’Keefe and Dewen Wang. Washington, DC: The World Bank (2012).
- New Insights into the Provision of Health Services in Indonesia: A Health Workforce Study*, with Claudia Rokx, Elan Satriawan, Puti Marzoecki, Pandu Harimurti and Elif Yavuz. Washington, DC: The World Bank (2010).

Working Papers

“Private Provisioning of Employment Services: Experimental Evidence from Bosnia and Herzegovina,” with Merima Balavac-Orlic, Siddharth Hari and Mirey Ovadiya. The World Bank: Policy Research Working Paper 10826.

“Participation in Pension Programs in Low- and Middle-Income Countries,” with Clément Joubert and Tomoaki Tanaka. The World Bank: Policy Research Working Paper 11105. (Revision requested by World Bank Research Observer.)

“Rural to Urban Migration and the Extended Working Lives of Rural Older People: Evidence from Viet Nam,” with Yang Huang (The World Bank). (Cleared for release in Policy Research Working Paper Series, and also currently under review.)

Work in Progress

Migrant Entrepreneurs in the City: Institutional and Human Capital Constraints to Performance in Ethiopian Cities,” with Frédéric Aubery, Tom Bundervoet, Jamele Rigolini and Manex Yonis.

“Apprenticeships, Skills and the Transition to Work in Senegal,” with Frédéric Aubery and David Sahn.

“Migration, Altruism and the Extended Working Lives of China’s Rural Elderly,” with Yang Huang (The World Bank).

PUBLICATIONS IN CHINESE

“Nongcun Chuantong Yanglao Jizhi yu Chengnian Zi Nu Waichu Laodong Jiuye” [“The Traditional Elder Support Mechanism and the Migration of Adult Children”], with Ren Mu, in *Zhongguo Laodong Jingji* [*China Labor Economics*] 2(4) (December 2005).

“Kaifang Shiqi de Shenghuo Shifou Geng Cong Man Fengxian? Zhongguo de Laodongli Kaifang yu Jiating de Fengxian Diyu” [“Has Life Become More Risky During the Opening Up Period? The Opening of China’s Labor Markets and Household Risk-Coping”] in Zhuanxing Zhong de Zhongguo Laodongli Shichang [China’s Labor Market in the Process of Transition], Fang Cai and Zhanxin Zhang (eds). China Population Press, Beijing, June 2005.

“Jingji Chongzu Ruhe Yingxiang Chengshi Zhi Gong de Jiuye yu Fuli,” [“The Impact of Economic Restructuring on the Employment and Benefits of Urban Workers”], with Fang Cai, Albert Park and Yaowu Wu, *Zhongguo Laodong Jingji* [*China Labor Economics*], 1(1) (January 2004):1-32.

WORLD BANK CROSS-SUPPORT ACTIVITIES

Regional & Bank-Wide

Demographics, Human Capital and Development. Co-TTL on a report examining human capital investment through the lens of the generational economy. The project objective explores human capital implications of demographic transitions across low- and middle-income countries and the report will provide World Bank teams with multi-sectoral solutions to address how expected demographic changes should influence policy related to human capital investments. Fiscal Years 2024 and 2025. (Task Team Leaders: Wendy Cunningham, Rythia Afkar and John Giles).

East Asia and the Pacific. Aging in East Asia. Coordinate work and write-up on microeconomic topics (labor supply, retirement, living arrangements and financial and

instrumental support) for regional report. Fiscal Years 2013, 2014 and 2015. (Task Team Leader: Philip O’Keefe).

Europe and Central Asia. Co-author of chapter on labor supply and retirement behavior in the ECA region (with Johannes Koettl). Fiscal Years 2013, 2014 and 2015. (Task Team Leaders: Emily Sinnott & Johannes Koettl).

Country-Specific

Bosnia

Strengthening Private Employment Services in Bosnia and Herzegovina. Work with project team to develop an impact evaluation of a program to use private providers to train unemployed workers in Bosnia-Herzegovina. Developed and made presentations to counterparts on both experimental and quasi-experimental strategies for evaluating active labor market policies. Provided advice on evaluation approaches to counterparts in both the Federation of Bosnia and Herzegovina (BiH) and Republika Srpska (RS). Advised operational colleagues and a private sector employment provider on how to enroll jobseekers in a way that would allow an evaluation of private sector provision of services. Worked with counterpart and operational staff to develop key research questions, assisted in the procurement of a survey firm to work on baseline and end-line surveys for an impact evaluation. Fiscal Years 2018-2023. (Task Team Leaders: Mirey Ovadiya)

China

Understanding the Role of Parent Endowments and Socioeconomic Status on Transitions to High School and University. Working with a consultant to examine the relationship between migrant status in urban areas on probabilities of entering high school and university, and examining whether parent earnings offset the disadvantages associated with lacking local residential registration. Fiscal Year 2024 (Task Team Leader: Sailesh Tiwari).

Poverty Reduction in China: Insights for the World and the Way Ahead China. Worked with a consultant on a background paper examining how rural-to-urban migration contributed to poverty alleviation in China, and possible pressures created by the modalities of migration in China that may affect poverty and well-being in rural areas in the future. Fiscal Years 2020 and 2021. (Task Team Leaders: Ruslan Yemtsov and Maria Ana Lugo)

Options for Aged Care in China. Completed analysis examining the potential demand for long-term care in urban and rural China, including documenting the effects of informal long-term care arrangements on labor supply decisions of working-age adults. Fiscal Years 2014 and 2015 (Task Team Leader: Elena Glinskaya).

Inclusive Urbanization and Rural-Urban Integration. Background paper looking at income, employment and educational mobility in urban China, and policy options for reducing segmentation of China’s labor market. Fiscal Years 2013 and 2014. (Task Team Leader: Elena Glinskaya)

Labor Markets and Social Protection in China. Contributed background papers on labor supply and retirement of older workers, coverage of social protection in urban China and implementation of China's 2008 Labor Contract Law for the China 2030 Report. Fiscal Years 2011 and 2012 (Task Team Leader: Philip O'Keefe).

The Well-Being of China's Rural Elderly. Served as co-TTL and contributed analysis and wrote four chapters of a volume examining the well-being of China's rural elderly. Fiscal Years 2008, 2009 and 2010. (Co-TTL with Philip O'Keefe).

Indonesia

Human Resources for Health. Developed the outline and analysis plan for a study of Indonesia's Health Workforce. Worked on the analysis with a consultant and local colleague and wrote a substantial part of the work for book volume (Rokx et al, 2010). Fiscal Years 2008, 2009. (Task Team Leader: Claudia Rokx).

Mongolia

Country Climate Development Report. Worked with a consultant examining local, provincial, and national spillovers associated with expansion of the mining sector with the aim of understanding the potential effects on the labor market of reduced demand for coal. Fiscal Years 2023 and 2024. (Task Team Leaders: Yang Huang and Natalia Milan).

Social Protection and Jobs Diagnostics. Provided advice on skills diagnostic work and an evaluation of a project aimed at training jobseekers in both occupational and behavioral skills. Fiscal Years 2023 and 2024. (Task Team Leaders: Yang Huang and Natalia Milan).

Nigeria

Cross-Sectoral Work on Jobs and Employment. Background paper titled "Education and Family Background in the Transition to Wage Employment in Nigeria." The paper contributes to the year's AAA portfolio for Nigeria. Fiscal Years 2014 and 2015. (Task Team Leader: Dena Ringold).

Senegal

Improving Youth Employability Through Informal Apprenticeship (P167681). TTLs: Cornelia Tesliuc & Friederike Rother. Worked with operational colleagues and counterparts on developing an impact evaluation of a program designed to improve skills transfer through traditional apprenticeships. I have worked to develop and motivate important research questions, evaluation strategies, align the evaluation to key features of the program implementation, and helped to raise funding for the evaluation. From Fiscal Years 2019 through 2024, I have collaborated closely with two successive TTLs (Cornelia Tesliuc Friederike Rother), a consultant in DC (Frederic Aubery), staff and consultants in Dakar and government counterparts.

Youth Employment and School to Work Transitions. Developed employment and skills modules for the *Enquete sur les Transition des Jeunes au Senegal*, a follow-up round to the Education et Bien-être des Ménages au Sénégal (EBMS) survey in Senegal. The survey work has been conducted in Fiscal Years 2012 and 2013, with cross support in Fiscal Years 2011 and 2012. The cleaned data are being used for work on the school-to-

work transition in Senegal in Fiscal Years 2016-2018 (Task Team Leader: Aline Coudouel).

Turkey

Agricultural Employment Support for Refugees and Turkish Citizens through Enhanced Market Linkages. This project aims to formalize existing informal jobs and creates new jobs that both offer improved access to social insurance in what were previously informal agricultural work arrangements. Work on surveys of farmers and workers; develop a discrete choice experiment and an impact evaluation. FYs 2021, 2022. (Task Team Leaders: Sarah Coll Black and Laurent Loic Bossavie)

Employment Support Project for Syrians Under Temporary Protection and Turkish Citizens. Assist with funding, developing and implementing an impact evaluation of a World Bank-supported project (P161670) to provide job training, Turkish language training and cash-for-work as needed for displaced Syrians in Turkey as well as unemployed Turkish citizens. FY 2017 to FY 2020. (Task Team Leader: Mirey Ovadiya).

Vietnam

Work, Jobs and Occupational Mobility in Urban Vietnam (AAA). Analytical work and paper examining occupational mobility with job transitions in urban Vietnam. The focus is on factors allowing for employment transitions to higher quality occupations. FY 2022 and FY 2023 (Task Team Leader: Abba Safir).

Vietnam Programmatic Poverty & Equity Analytic and Advisory Activities (AAA). Provide evidence of the effects of geographic mobility on sending communities in rural Vietnam, with particular attention to impacts on the elderly and on ethnic minority populations with less direct access to migrant work in Vietnam's urban areas. FY 2018 to FY 2019. (Task Team Leader: Obert Pimhidzai).

CAPACITY BUILDING & MENTORING ACTIVITIES

China Health and Retirement Longitudinal Study. As co-PI on the CHARLS project, worked on survey instrument development, with responsibility for modules on employment and pension, as well as community and county policy forms for the 2011 and 2013 national survey waves. The 2011 national wave were publicly released in February 2013. Worked with doctoral student at Beijing University on paper examining the effects of the New Rural Pension Program on elderly well-being and savings, consumption and labor supply decisions.

Indonesia, Evaluation of PMT Nutritional Support Program and Health Sector Interventions. Worked with colleagues at the National Team for the Acceleration of Poverty Reduction (under the Indonesian Vice-President's Office) and Gadjah Mada University on research examining the short and long-term effects of a nutritional intervention in the wake of the 1997-98 financial crisis, and on the effects of introducing health insurance for the poor. This work was supported by the Knowledge for Change Program (KCP) and the Strategic Impact Evaluation Fund (SIEF), and to date, has led to a publication in the *Journal of Development Economics*.

Indonesia, Informal Sector Employment and Well-Being. Worked with junior colleagues at SurveyMeter, Gadjah Mada University and Paris School of Economics on studies examining the long-term effects of entering the labor market in the wake of the 1997-98 financial crisis, and the effects on well-being of movements between formal and informal sector employment. This work was supported by the Research Support Board at the World Bank, and two drafts of papers close to ready for submission.

China Urban Labor Survey (CULS). Worked with colleagues at Chinese Academy of Social Sciences on the funding, design, pre-test, implementation and documentation of the 2001 and 2009/10 waves of the China Urban Labor Survey. Collaborated with and mentored CASS colleagues in writing papers examining China's urban labor market in the wake of the financial crisis and the 2008 Labor Contract Law.

India-China Informality Study. Served as an international advisor to a South-South learning project in which scholars from research centers in India and China worked on comparative papers examining informality, self-employment, education and labor markets, and social protection in China and India (Fiscal Years 2010 to 2012).